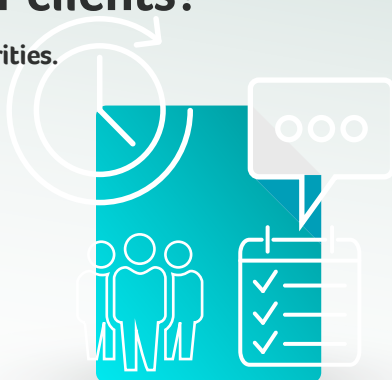




How IDA Ireland can help our clients?

IDA Ireland works closely with the relevant Irish authorities.

- + Advise on the most effective ways to navigate the immigration process.
- + Liaise with relevant Government Departments.
- + Provide IDA support letters where appropriate.
- + Organise client seminars on visa and employment permit regulations.



Employment Permit Options



Critical Skills Employment Permit



General Employment Permit



Intra-Company Transfer Employment Permit

Criteria for Eligibility

Permit Type	Initial Duration	Renewal Duration	Employer	Minimum Salary
Critical Skills Permit*	2 years	Can transition to long term residency after the initial 2 years	Irish entity	€64,000**
General Employment Permit***	3 months to 2 years	3 years	Irish entity	€30,000
Intra Company Transfer	3 months to 2 years	3 years	Foreign entity	€40,000

Issued by Department of Enterprise, Trade & Employment (DETE)

Applicants cannot be in the State while permit is being processed

- * Partners of Critical Skills Permit holders can work in the State without an employment permit
- ** Restricted availability at salaries from €32,000 - €64,000
- *** Requires Labour Market Needs Test

The Process

The **Employment Permits Online System (EPOS)** is an online system, making it streamlined and easy to use with a faster turnaround time. A **userguide** is available online.



The **Trusted Partner Initiative** streamlines the employment permit application process and is aimed primarily at regular users of the employment permits regime, including companies in start-up and expansion modes.



The Benefits

- + Fast turnaround
- + Shortened application forms
- + Reduced processing times
- + Reduced paperwork
- + No fee
- + Status valid for 2 years

This can be applied for through **EPOS**

General Tips



- ✓ An employment permit will not be issued unless at the time of application at least 50% of the employees in a firm are EEA or U.K. nationals (50:50 rule).
- ✓ Where appropriate, support letters may be issued to IDA client companies for inclusion with employment permit applications.
- ✓ DETE recommend that employment permit applications be submitted at least 12 weeks before the proposed employment start date.

The Department of Justice also issues an Atypical Working Scheme Permission (AWS)*. This is applied for through www.irishimmigration.ie/atypical-working-scheme.

* Work permission under AWS is granted for a maximum of 90 consecutive days. This cannot be extended and only one AWS Permission will be granted in a year. AWS Permissions should only be applied for after all other employment permits issued by DETE have been considered.